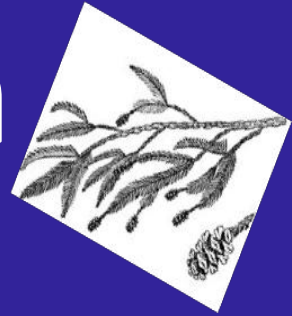




The Branch



Humboldt Branch AAUW



2018 Holiday Gala and Raffle

Win great raffle prizes, meet our re-entry scholarship recipients and make a contribution to next year's scholarships for women re-entry students at HSU. Don't forget to bring your address labels to stick on the back of your tickets.

Baywood Golf and Country Club

*3600 Buttermilk Lane, Arcata
for directions, call (707) 822-3686*

Saturday, December 1

9:00 a.m.: Arrival at Baywood to view prizes and "shop"

***10:00 a.m.: Savory Breakfast Buffet (Scrambled Eggs with green & red peppers, Roasted Red Potatoes, House made muffins & pineapple upside down squares, Fresh fruit platter
Coffee tea & orange juice***

. The price (including tax and gratuity) is \$25.00. (\$6 for beverage only)

If your caller has not reached you by Wednesday, November 21, please call Maggie Gordon at 442-4643 or email her at pma3022@sbcglobal.net.

It is our Branch policy that if you make a reservation, you will be expected to pay for your meal whether you attend or not.



The Branch

The Humboldt Branch of AAUW publishes *The Branch* eight times each year

PO Box 5116
Eureka, CA 95502

<http://humboldt-ca.aauw.net>

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Submissions welcome: deadline
is the 15th of each month

AAUW's Mission

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.

President's Message

Scrapbooks: At last month's meeting Judy Stoffer brought some of our historic scrapbooks for us to see, as well as the one that she made for last year. Judy did a terrific job with last year's scrapbook, diligently compiling every newspaper article (thank you Ellie Gayner), newsletter and photograph to make a beautiful record of our last year's activities. Our scrapbooks are housed at the Historical Society, and you may go by and see them.

Scholarship Committee: After a previous bustling year with several AAUW Woman's Re-entry Scholarships applications, Claire Camozzi tells me that this year was just the opposite. The Board of Directors will be looking into how to improve this situation. Thank you Connie Stewart and Alex Stillman for jumping in at the last minute to increase the exposure of our scholarship to HSU students. After years of dedicated service to the Scholarship Committee, Claire Camozzi has decided to step down from that assignment. We must thank Claire, when we see her, for all of her good work. If you are interested in joining and/or chairing the committee, please let me know.

Scholarship Fund: Also, please continue to bring in your Gala items, and be prepared to purchase lots of tickets. Our Scholarship Fund is now a separate account, and we would like to see it grow so that the Scholarship Committee has the most leeway in deciding how many scholarships to award in years that we have several good applications, and how much to award.

Children's Book Drive: The last day to bring your books for the Children's Book Drive is Saturday, December 1st, at our Holiday Gala.

Women's History Tea: December is the last month to submit a nomination for our Women's History Tea nomination. Please remember that we want the nominations to be from the whole Branch, not just the Board of Directors.

Want to get out your (or your mother's) teacups? Enjoy setting a colorful table? Please contact Maggie Gordon, who is looking for about eight fun-loving hostesses!

Nominating Committee: if you are interested in participating on the nominating committee or as one of next year's officers and directors, please let me know by the end of December. New members are especially urged to get involved in a leadership role! Let us keep our Branch vibrant and effective!

See you at Baywood on the December 1st.

A handwritten signature in cursive script that reads "Nancy Kay".

2019 Women's History Tea Honoree Nomination

Each March we celebrate women from the past and present who have made a difference in Humboldt County. If you would like to nominate a recipient of this honor, please complete this nomination form. The Board of Directors will be making a selection by the end of this year. Please nominate a person or persons that you feel should be considered for this honor and why.

Your Name _____

I would like to nominate _____

In what way has this person/group made a positive difference in Humboldt County through her activities, education, occupations, or professions?

Please provide the contact information for your nominee:

EMAIL OR MAIL YOUR NOMINATION TO Branch President Nancy Kay at
(n-kay@nancykaycpa.com), or 4835 Dickson Drive, Eureka, 95503.

Geo Bee (answers on page 6)

1. World famous crystal is made in the city of Waterford, located at the mouth of the Suir River in which European country?
2. Maracaibo is a processing center for much of the oil exported from which country?
3. In October 2003, an office tower under construction in Taipei became the world's tallest building when crews shifted its massive pinnacle into place. This building is located on what island?
4. In 1997, a volcano destroyed the capital city of Plymouth on which Caribbean island?
5. Canada's Chaleur Bay, a fishing ground for mackerel and salmon, lies between the Gaspé Peninsula and which province?



Photos from our November meeting (left) and Wednesday Bridge Group (It appears that Deanne always has an ace up her sleeve.



Holiday Gift Idea

Do your friends have enough scarves? Do your grandchildren really need another holiday sweater? What about giving them something different this year? A gift of equity and education for women all over the world!

It is easy to make a donation to AAUW Funds. To donate online,

- logon to the MSD (Member Services Database) on www.aauw.org
- Click on your branch or, if you are a dual member, the branch you would like to donate under.
- Once in the MSD, click on Individual Donations from the menu on the left of the screen.
- Enter your donation(s), then click Next
- Choose which branch you would like to donate under (default is the branch you logged into).
- Click on Next, enter your credit card information, then Submit.

By donating to the AAUW Fund, you are helping incubate and grow our highly successful, community-based, mission-driven programs, such as **Tech Trek** and **Tech Savvy**, **Start Smart** and **Work Smart**, the **Legal Advocacy Fund**, the **National Conference for College Women Student Leaders**, research, and other initiatives.



THE SIMPLE TRUTH ABOUT THE GENDER PAY GAP

FALL
2018
EDITION

American women lose out on a staggering \$500 billion each year because of the gender pay gap. But the latest government data show that progress toward narrowing that gap has stalled: Women working full time are still paid, on average, only 80 cents for every dollar paid to a man—a figure that has changed by less than a nickel during the 21st century. AAUW has launched a multipronged initiative with the bold goal of closing that gap by 2030.

THE FAST FACTS

- Median earnings for women working full time are \$41,977, while men are paid \$52,146.
- The gender pay gap exists across all demographics, in every part of the country, and in nearly every line of work—including female-dominated professions like teaching and nursing.
- The gender pay gap exists for every age group:
 - Women ages 20 to 24 are paid 90 percent as much as men;
 - But the gap grows over time, with women ages 25 to 54 paid 89 to 78 percent as much as men, and women ages 55 to 65 paid just 78 percent as much as men.
- The pay gap tends to be larger for women of color, and in some cases the gap is widening:
 - Black women are paid just 61 cents for every dollar paid to white men.
 - American Indian/Alaskan native women are paid 58 cents for every dollar paid to white men.
 - Latinas are paid just 53 cents for every dollar paid to white men.
- Though women in the U.S. now earn more college and postgraduate degrees than men, women with bachelor's degrees working full time are paid 26 percent less than their male counterparts.
- Even when women pursue higher-paying occupations, they are paid less across the board, even with advanced degrees.
- The ten occupations where women are losing out on the most money collectively as a profession are:

	Women Employed	Men's Earnings	Women's Earnings	Pay Ratio	Collective Gap for Women in Occupation
Financial managers	554,104	\$100,575	\$65,237	65%	\$19,581,000,000
Physicians and surgeons	274,511	\$243,072	\$171,880	71%	\$19,543,000,000
Accountants and auditors	1,014,827	\$77,320	\$60,280	78%	\$17,293,000,000
Supervisors of retail sales workers	1,177,835	\$47,774	\$35,217	74%	\$14,790,000,000
Registered nurses	2,092,489	\$71,590	\$65,612	92%	\$12,509,000,000
Marketing and sales managers	383,998	\$100,288	\$71,066	71%	\$11,221,000,000
Lawyers	320,159	\$140,270	\$106,837	76%	\$10,704,000,000
Chief executives	266,890	\$148,867	\$111,236	75%	\$10,043,000,000
Medical & health services managers	456,984	\$87,451	\$67,129	77%	\$9,287,000,000
Education administrators	500,325	\$83,383	\$64,989	78%	\$9,203,000,000

Source: U.S. Census Bureau, 2017 American Community Survey




To find out more about how the gender pay gap affects all of us, download and read the latest AAUW research report.

https://www.aauw.org/aauw_check/pdf_download/show_pdf.php?file=The_Simple_Truth

Geo Bee Answers


1. Ireland
2. Venezuela
3. Taiwan
4. Montserrat
5. New Brunswick



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Free Emergency Preparedness Publications

If the presentation at our November meeting inspired you to think about emergency preparedness, FEMA has some publications that can help. You can download the order form at <https://www.fema.gov/media-library/assets/documents/130159>. You may also Email: fema-publications-warehouse@fema.gov, or Call: 1 (800) BE-READY (1-800-237-3239), Monday-Friday, 8:00 am to 5:00 pm, Eastern Standard Time (EST)



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