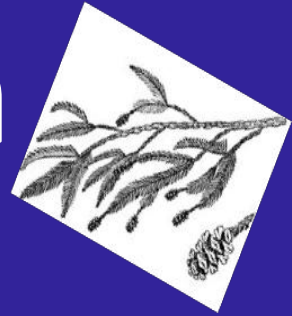




The Branch



Humboldt Branch AAUW

Women's History Tea

Saturday, March 2, 2019

Christ Episcopal Church, 15th and H, Eureka

***Join us in celebrating Women's History month by honoring
Joyce Hayes and Melanie Noe.
Women who have made a difference in our community.***

Social Time and Tea at 1:30 p.m.

Assorted scones with lemon curd & clotted cream

Variety of tea sandwiches

Cookies, sweets & fruit skewers

Tea & coffee

\$18 for tea, \$6 beverage only



If your caller has not reached you by Friday, February 22, please contact Maggie Gordon by phone or email.

It is our Branch policy that if you make a reservation, you will be expected to pay for your meal whether you attend or not.



The Branch

The Humboldt Branch of AAUW publishes *The Branch* eight times each year
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<http://humboldt-ca.aauw.net>

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Submissions welcome: deadline is the 15th of each month

AAUW's Mission

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.

President's Message

Women's History Tea:

This year our Branch will honor two women who make a difference in our community. What do they have in common? After interviewing both of them I found that they both have had a life-long passion for the subjects of their chosen vocations. Also, they both were greatly influenced by their parents and grandparents. I reflect on how wonderful it is that we can be role-models and inspirations to our children and grandchildren and, for that matter, all who come into our lives.

Tech Trek:

I hope that you all have had an opportunity to send in your "tea party" contributions to Tech Trek. If you have not, I am sure that Dorothy Skjonsby will accept a late donation!

Branch Leadership:

Now is the time to volunteer to be a part of next year's Branch leadership. If you are interested in participating in a group of dynamic women who help plan and carry out all of our Branch activities, please let me know. There are jobs to be done off-board, including working on specific projects, so please do not hesitate to step up even if you do not want to be a member of the board of directors. New ideas and perspectives are important to the health of our Branch.

See you at our March 2nd Women's History Tea.

A handwritten signature in black ink that reads 'Nancy Kay'. The signature is written in a cursive, flowing style.

Meet our Women in History Honorees

Joyce Hayes, M.S., R.D.

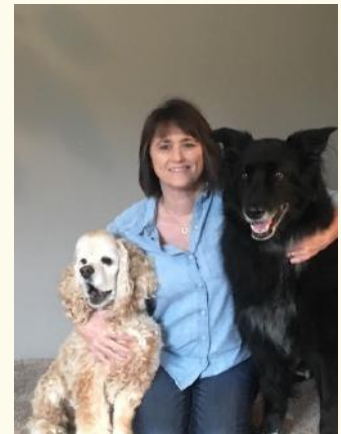
Joyce's roots in this area go very deep. She was encouraged to go elsewhere for her educational training and enjoyed her work experiences in the Pacific Northwest and Kansas. When the opportunity presented, however, she returned to this area with her husband and a young son who would have time to spend with his grandfathers, a part of her own life that she cherishes. Joyce's training and work has been largely in dietetics and nutrition, but as Executive Director of the Humboldt Senior Resource Center, her career has focused on the development and support of community based senior programs that give options for older adults to age in their community. She helped create the state-of--the-art Alzheimer's Resource Center and spearheaded the creation of Redwood Coast PACE (Program of All-Inclusive Care for the Elderly), the first rural PACE in California.



Prior to being Executive Director, she was the HSRC Nutrition Director for 9 years. After graduating from Oregon State University with a B.S. in Institutional Management and Dietetics, she earned a M.S. degree in Dietetics and Nutrition and completed her dietetic internship and professional registration as a registered dietitian at the University of Kansas Medical Center. She served as Trustee for the Eureka City School Board for thirteen years. She holds a lifetime California Community College Credential and is a life member of a philanthropic educational organization, P.E.O.

Melanie Noe has owned the Myrtle Avenue Pet Center since 2005. A Humboldt native and graduate of Eureka High School, she was raised in Freshwater where the family grew everything they ate. It's also where she learned responsibility and her work ethic.

Melanie sets a great example: Both two and four-legged community members recognize Melanie for her kindness, generosity, and compassion. Helping those individuals and the community and building relationships are more important to her than the bottom line, and her customers and employees have become family. "I always strive to do the right thing," she says.



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2019 Women's March

Some of our AAUW members marched in Eureka on Jan 19. According to Katy Garrison, the crowd was smaller than the two previous years, but quite diverse with the great message of equity for all. Rain did not dampen anyone's spirits. It was quite orderly, fun, and full of young people.



*Humboldt Branch
Members enjoying
each other's company
at the February
meeting*



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Momentum Building for Equal Pay Laws around the Country

WASHINGTON, D.C. — The American Association of University Women (AAUW) commends the U.S. House of Representatives and Senate for introducing the Paycheck Fairness Act of 2019 today and urges swift passage of the bill to help close the gender pay gap.

“The Paycheck Fairness Act is essential to eradicating practices that have perpetuated the pay gap for far too long,” said Kim Churches, chief executive officer of AAUW. “In 2019, the idea that we still don’t have equal pay for equal work is nothing short of outrageous.” The Paycheck Fairness Act would:

- **Prohibit employers from using salary history**, which ensures that salaries are not based on prior pay gaps that can follow workers from job to job.
- **Protect against retaliation for discussing pay with colleagues**, including stopping employers from being able to fire employees for sharing information. Greater transparency about salary is key to helping identify disparities.
- **Ensure equal pay for equal work**, requiring employers to prove that any pay disparities that exist between men and women are a business necessity and for job-related reasons.
- **Equalize discrimination claims based on gender, race, and ethnicity**, so plaintiffs who file claims under the Equal Pay Act have the same robust remedies as those who make claims under other laws.
- **Support employers and employees to achieve fair pay practices**, including providing technical assistance to employers, requiring wage data collection, and offering salary negotiation training programs to give women the tools to advocate for higher wages.

The Paycheck Fairness Act is sponsored by Rep. Rosa DeLauro (D-CT) and Sen. Patty Murray (D-WA). The bill is bipartisan in the House of Representatives and co-sponsored by every Democrat in both the House and Senate. (A version of the bill was first introduced in 1997.) The Paycheck Fairness Act is also an important complement to the Lilly Ledbetter Fair Pay Act of 2009, which ensures that ongoing pay discrimination at work can be challenged regardless of when the discrimination began. That act was signed into law 10 years ago on January 29, 2009.

An AAUW analysis shows that a majority (31) of states have taken action to pass either strong or moderate pay equity laws. Trends include:

- Six states and Puerto Rico have enacted salary history bans for all employers (California, Connecticut, Hawaii, Massachusetts, Oregon, Vermont); Delaware bans salary history questions for employers with more than four employees; and five states have banned state agencies from asking salary histories by executive order (Illinois, Michigan, New Jersey, New York, and Pennsylvania).
- Five cities or counties have banned salary history for all employers (San Francisco, California; Albany County, New York; New York, New York; Westchester, New York; and Philadelphia, Pennsylvania) and six cities have bans for all city agencies (Chicago, Illinois; Louisville, Kentucky; New Orleans, Louisiana; and Pittsburgh, Pennsylvania).

Women working full time are paid, on average, only 80 cents for every dollar paid to a man. The pay gap has closed less than a nickel in the 21st century.

Resources

AAUW’s Simple Truth about the Gender Pay Gap is available at www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap.

AAUW’s salary negotiation workshops, including upcoming events in states and online, is available at salary.aauw.org.

More information on AAUW’s advocacy work at the federal, state, and local level is available at www.aauw.org/fairpay.

Geo Bees 2019



Washington School Winner
Ruby Sipma

Zane Middle School teachers and the 3 winners. Teachers, l-r: Trever Hammons, Aaron Freeman, Zach Lehner
Students, l-r: 3rd place Brenden Baumle, 1st place Django Evereta, 2nd place IsaacYoung.



Ellie Gayner with the 2019 GeoBee winner for McKinleyville Middle School, Garrett Grosjean.

That school's bee is held on the last day of school before winter break as a full-school assembly, and it has become a very festive occasion. They are always very appreciative of our branch's

support and insisted on taking the photo. MMS is one of the eight schools for which we provided the funding for their Geographic Bees. The other schools are Alice Birney, Washington, Zane Middle School in Eureka; South Bay K-8, also in Eureka but its own District; Blue Lake K-8; Loleta K-8; and Hydesville K-8.

Geo Quiz

1. Which animal found in the desert region along the border between Arizona and Mexico can squirt blood from its eyes to protect itself---rattlesnake or regal horned lizard?
2. Which country does not include part of the Andes Mountains---Chile, Ecuador or Paraguay?
3. Which country does not include part of the Kalahari Desert---Namibia, Botswana, or Eritrea?
4. Which country is not crossed by the prime meridian---Mali, Spain, or Somalia?
5. A country just east of Kolkata, India, is one of the world's largest exporters of jute, which is used in making a woven fabric called burlap. Name this country.

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Geo Quiz Answers

1. Regal horned lizard.
2. Paraguay
3. Eritrea
4. Somalia
5. Bangladesh

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